**COB Assessment Plan (TIMELINE): Undergraduate Programs**

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| **Current**  **Learning Outcome (LO)** | **Collect Data** | **Assess Data** | **Implement Improvements** |
| 1.Technical Knowledge (All Majors) | Every Semester | Every Semester | Fall Semester |
| 2.Oral and Written Communication (All Majors) | Every Semester | Every Semester | Fall Semester |
| 3.Problem Solving (All Majors) | Every Semester | Every Semester | Fall Semester |
| 4.Critical Thinking (All Majors) | Every Semester | Every Semester | Fall Semester |
| 5.Information Literacy (All Majors) | Every Semester | Every Semester | Fall Semester |
| 6.Global Perspectives (All Majors) | Every Semester | Every Semester | Fall Semester |
| 7.Teamwork (All Majors) | Every Semester | Every Semester | Fall Semester |
| 8.Professionalism (All Majors) | Every Semester | Every Semester | Fall Semester |

**COB Assessment Plan (TIMELINE): Undergraduate Programs**

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| **Proposed**  **Learning Outcome (LO)** | **Determine Artifacts/Signature Assignments/Rubrics** | **Determine Criteria For Success** | **Collect Data** | **Assess Data** | **Implement Improvements** |
| 1.Technical Knowledge (Shared) |  |  | Every Semester | Every Semester | Fall Semester |
| 2.Oral Communication (Shared) |  |  | Every Semester | Every Semester | Fall Semester |
| 3.Written Communication (Shared) |  |  | Every Semester | Every Semester | Fall Semester |
| 4.Teamwork (Shared) |  |  | Every Semester | Every Semester | Fall Semester |
| 5. Business Strategy and Synthesis (Shared) - New | Fall 2017 | Fall 2017 | Every Semester | Every Semester | Fall Semester |
| 6.Christian Worldview (Shared) - New | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Specific to Accounting | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Specific to Business Administration | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Specific to Finance | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Specific to International Business | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Specific to Management | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Specific to Marketing | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Business Minor | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Non-Profit Business Minor | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |
| Additional: Entrepreneurship Concentration | Fall 2017 | Fall 2017 | Spring 2018 | Fall 2018 | Fall 2019 |

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| **Online Programs**  **Learning Outcome (LO)** | **Determine Artifacts/Signature Assignments/Rubrics** | **Determine Criteria For Success** | **Collect Data** | **Assess Data** | **Implement Improvements** |
| Online Business Administration | Spring 2018 | Spring 2018 | Fall 2018 | Spring 2019 | Fall 2019 |
| New Online Programs | On-Going | On-Going | On-Going | On-Going | On-Going |