**COB Assessment Plan (ARTIFACTS): Undergraduate Program – All Majors**

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| **Learning Outcome (LO)** | **Artifact**  (Internal or External) | **Type**  (Direct/  Indirect) | **Type**  (Summative/  Formative) | **Course** | **Rubric** | **Frequency (Semester)** | **Level**  (Introductory/  Mastery) | **Responsibility** |
| 1.Technical Knowledge | -MFT (External)  -EBI (External)  -Final Case (Internal) | -Direct  -Indirect  -Direct | -Summative  -Summative  -Summative | MGT 431 | -Percentage Scored  -Mean  -Final Case: Int of Core Disciplines | -Fall/Spring  -Spring  -Fall/Spring | -Mastery  -Mastery  -Master | Schneider  Huntley  Schneider |
| 2.Oral and Written Communication | -EBI(Q076,Q077) (External)  -Final Case | -Indirect  -Direct | -Summative  -Summative | MGT 431 | - Mean  -Final Case: Communication Skills | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |
| 3.Problem Solving | -EBI (Q080-81)  -Final Case (Internal) | -Indirect  -Direct | -Summative  -Summative | MGT 431 | - Mean  -Final Case: Problem Solving Skills | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |
| 4.Critical Thinking | -EBI (Q079) (External)  -Final Case (Internal) | -Indirect  -Direct | -Summative  -Summative | MGT 431 | - Mean  -Final Case: Analysis Skills | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |
| 5.Information Literacy | -EBI (Q084,087) (External)  -Final Case (Internal) | -Indirect  -Direct | -Summative  -Summative | MGT 431 | - Mean  -Final Case: Information Literacy | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |
| 6. Global Perspectives | -EBI(Q094-099) (External)  -Final Case (Internal) | -Indirect  -Direct | -Summative  -Summative | MGT 431 | - Mean  -Final Case: Global Perspectives | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |
| 7. Teamwork | -EBI (Q088,090) (External)  -Final Case (Internal) | -Indirect  -Direct | -Summative  -Summative | MGT 431 | - Mean  -Sr Paper Team Skills (Leadership,Attitude) | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |
| 8. Professionalism | -EBI (Q091) (External)  -Final Case (Internal) | -Indirect  -Direct | -Summative  -Summative | MGT 431 | -Mean  -Final Case: Professionalism | -Spring  -Fall/Spring | -Mastery | Huntley  Schneider |