

The background image shows a modern, multi-story building with large glass windows. In the foreground, there is a stone wall, a set of concrete stairs with black metal railings, and some landscaping including trees and flowers. The sky is blue with some clouds.

2016 ANNUAL SECURITY REPORT

ORU

MAKE NO
LITTLE PLANS
HERE

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This brochure is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and relevant federal laws including The Clery Act, Title XI of the Civil Rights Code, and the Campus Sexual Violence Act.

THE AUTHORITY OF THE DEPARTMENT OF PUBLIC SAFETY AND SECURITY

The Department of Public Safety and Security (DPS&S) is composed of state-licensed security officers.

- 1 Director
- 1 Assistant Director
- 1 Administrative Assistant
- 1 Administrative Supervisor
- 3 Supervisors
- 15 Full-Time Armed Officers
- 12 Part-Time Armed Officers
- 1 Civilian Dispatcher
- 1 Security Technician
- 1 Campus Fire Marshal

All armed officers are certified and licensed by the Oklahoma Council on Law Enforcement Education and Training (CLEET), the agency responsible for certifying and training all peace officers in the State of Oklahoma. The enforcement power of the DPS&S is limited to enforcement of University Policies and procedures, and assistance to state and local police in the violations of city ordinances and state laws.

SAFETY AND SECURITY IS EVERYONE'S RESPONSIBILITY

Beginning with College Weekend visits and New Student Orientation, students are reminded of safety and security policies and their own responsibility to protect themselves and their personal property, as well as the security of others. The policies of DPS&S are published in the *Student Handbook* (<http://handbook.oru.edu>). New employees are also oriented to important campus safety policies during Employee Orientation and through the *Employee Handbook* (https://secure2.oru.edu/employee_handbook/). Information is provided through pamphlets, brochures, and the Web site for DPS&S: <http://dpss.oru.edu>.

Safety and Security information is continually presented to students and employees through campus-wide voice mail announcements. Students receive updated Security information through hall meetings, newsletters, Chapel service announcements, and ORU E-alerts (<http://oru.ealertedu.com/user/default.aspx>). Employees are able to receive email announcements from DPS&S through the Campus intranet system.

I. ANNUAL SECURITY REPORT

REPORTING CRIMINAL ACTIVITY

DPS&S is open 24 hours a day, 7 days a week. The offices are located in the Hamill Center, directly below the cafeteria. Students can report criminal or suspicious activity or vandalism immediately at any hour by calling 918.495.7750 or 911. The department is to be notified of all emergencies requiring fire, ambulance or police. Emergency 911 is answered by qualified personnel at the Tulsa Police Department and simultaneously answered at DPS&S.

Students, faculty and staff are to contact DPS&S to coordinate emergency procedures. Due to the likelihood that emergency responders from outside the campus might find it difficult to locate specific buildings on the campus, DPS&S should be notified when these vehicles will be on campus so an escort can be provided to their destination.

Students and employees are assisted by DPS&S in filing complaints and crime reports for the benefit of prosecution or collection of insurance. Any information of criminal or suspicious activity must be reported to DPS&S.

DPS&S officers complete an Incident Report on all complaints or suspicious activity reported to their office. Reports are coded by topic and placed on the computer for ready access. Since Oral Roberts University is represented by a private security department, the investigation of criminal activity is the primary responsibility of the Tulsa Police Department. Oral Roberts University's policy is to cooperate and assist fully in any investigation by the Tulsa Police Department.

SECURITY OF CAMPUS FACILITIES

Campus residences and facilities are subject to published building hours and curfews. Officers conduct regular walk-through patrols of campus facilities. Electronic door locking mechanisms are in place, and card swipe access is utilized to limit access to resident halls and other sensitive areas. **Every student and employee is issued a photo identification card, which must be carried at all times and must be presented to Security personnel upon request.** Security patrols maintain a presence throughout the campus and initiate contact to control access to campus facilities.

SECURITY OF RESIDENCE HALLS

All campus residence halls are staffed with desk personnel to monitor student and visitor access to the building. In the women's residence halls, workmen are only permitted access without an escort between the hours of 1:00-5:00 p.m. During the remaining hours, workmen must be accompanied by a female escort who announces their arrival before entering. Female residents will be properly attired before workmen are permitted to enter.

Each residence hall has an adult, full-time residence hall director whose responsibilities include not only supervision of the building but also helping students recognize their

obligations. She is available for counsel and advice and may also direct students with problems to other offices within the University.

A resident advisor (RA) lives on each wing or floor of the residence hall. Each RA is committed to the purpose of assisting the students of Oral Roberts University in development and growth according to the lifestyle set forth by the University. Specific duties include:

- Managing the living conditions for the residents
- Conducting nightly room checks of residents
- Conducting weekly Hall Meetings for information and fellowship
- Assisting in healthcare, first aid and emergencies

Female RAs are on duty from 9 p.m. until 15 minutes after curfew in the main lobby of each of the women's residence halls. Male RAs are on duty from 9 p.m. until 15 minutes after curfew in each of the men's residence halls.

Each wing or floor of the residence halls have the following student leaders in addition to the RAs: chaplain, academic peer advisor, athletic chairperson and social chairperson. The chaplain works closely with the resident advisor and is selected and trained by the chaplain program staff. The chaplain is charged with promotion of a positive environment for Christian growth and unity.

CURFEW HOURS are as follows:

- 1:00 a.m. for FRESHMEN only (except Monday)
- 11:00 p.m.—Monday night for hall meeting

Visitors are required to leave the residence halls five minutes before curfew. Persons on campus and in the parking lots after curfew will be asked to produce valid identification. Those without proper ID will be directed to DPS&S. Students with proper ID will be directed to enter their respective residence halls.

NOTIFICATION TO THE ORU COMMUNITY OF AN IMMEDIATE THREAT

DPS&S receives information from various sources of potential on-campus emergencies. If DPS&S confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the ORU community, the ORU E-alert system will be activated. E-alerts will use some or all of the systems described below to communicate the threat to the ORU community or to the appropriate segment of the community, if the threat is localized to a particular building or segment of the population.

ORU officials will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to: ORU DPS&S, Tulsa Police Dept., Tulsa Fire Dept., Emergency Medical Service), compromise the efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The name of any victim will not be disclosed in the notification.

In the event of a serious incident that poses an immediate threat to members of the ORU community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the campus community. These methods of communications include building intercoms, emergency messages scrolling across campus video monitors and emergency text messaging (individuals can sign up for this service on the ORU DPS&S Web site <http://dpss.oru.edu>). The University will post text updates during the emergency and report an "all clear" at the conclusion. Parents and other interested parties who wish to receive information about campus emergencies should sign up for ORU E-alerts through the DPS&S Web site (<http://www.oru.edu/current-students/my-services/public-safety/>).

Members of the ORU community are encouraged to notify DPS&S (7750) of any situation or incident on campus that involves a significant emergency or dangerous circumstance that may create an immediate or ongoing threat to the health and safety of students and/or faculty and staff. DPS&S has the duty of responding to, and summoning the necessary resources, to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, DPS&S has a responsibility to respond to such incidents to determine if the situation does in fact, pose a threat to the community. If so, federal law requires that the institution notify the campus community or appropriate segments of the community that may be affected by the situation.

SECURITY OF CAMPUS GROUNDS

Emergency call boxes are located in Parking Lot H, near the tennis courts, the Graduate Center and Howard Auditorium.

All call boxes are easily identified by signs and a large light on top. When activated, by pushing the button, a strobe light will shine and DPS&S is automatically signaled. Upon reception of the signal, DPS&S dispatch will immediately send an officer to the location of the call box.

Escorts are available through DPS&S when students or employees are traveling after dark to and from the residence halls, campus buildings and the parking lots. This service may be requested by calling the DPS&S dispatcher at 918.495.7750 or by dialing 7750 from any campus extension.

CRIME PREVENTION

Students and employees are directed to the security policies as published in the appropriate handbook. It is the conviction of the administration of Oral Roberts University that the purpose of God for each person is to become a complete individual, a "whole person."

Scripture declares that Jesus as a youth matured in four ways: "wisdom and stature, and in favor with God and man" (Luke 2:52). In its quest for the completeness, which Jesus alone exemplified, ORU strives to foster growth in spirit, mind, and body. The University's

programs and policies are dedicated to the spiritual development of these four areas—intellectual, physical, spiritual, and psychological—within a safe and secure environment.

A Daily Crime Log is maintained by DPS&S and is available for public inspection upon request. This publication contains information regarding types of criminal offenses reported, location, time and date. This information is updated within two business days of the initial report made to DPS&S.

MISSING STUDENT NOTIFICATION

ORU students who reside in campus housing are encouraged to register an emergency contact in the unlikely event the student is found to be missing for 24 hours or longer. To register this emergency person select the “Personal Information” tab on the ORU VISION Web site <https://vision.oru.edu>. This information is confidential and only authorized campus officials and law enforcement officers conducting a missing persons investigation may access this information.

If it is determined a resident student who is less than 18 years of age and not emancipated (dependent) has been missing for 24 hours or longer, his or her parent or guardian must be notified.

How to Report a Missing Student

- If a concerned party believes an ORU resident student has been missing for 24 hours or longer, notify DPS&S at 918.495.7750 or the ORU dean of Student Development at 918.495.7707.
- Residential students should notify their resident advisor if they believe another student has been missing for 24 hours or longer.
- Upon discovering that a student is missing, the Resident Advisor of that wing will immediately notify the Residence Hall Director on duty.
- The residence hall director will immediately notify the respective dean (dean of women, dean of men).
- The respective dean will immediately notify the dean of Student Development and the director of DPS&S.
- If the missing student is dependent, the respective dean will notify the parent or guardian.
- Once it is determined the student has been missing for 24 hours and the emergency contact cannot supply information as to the whereabouts of missing student, the Tulsa Police Department will be notified.
- The Emergency Response Team will initiate additional emergency procedures as necessary.

Oral Roberts University Statistical Summary

Total Crimes Reported For:	ORU Campus Property														Non-Campus Prop			Public Property			Total		
Offense Type (includes attempts)	2013		2014		2015				Total	2013	2014	2015	Total	2013	2014	2015	Total	2013	2014	2015	Total		
	Total	Res	Total	Res	Total	Res	Types																
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Non-forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Robbery	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0		
Aggravated Assault	0	0	0	0	0	0	0	0	0	3	0	0	0	0	1	2	2	4	2	4	2		
Burglary	6	6	2	2	3	2	0	0	4	7	6	7	6	7	17	11	17	28	20	28	20		
Motor Vehicle Theft	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2	6	2	2	6	2	6		
Arson	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0		
Larceny					0	0	0	0									0				0		
Intimidation					0	0	0	0									0				0		
Incidents																							
Stalking	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2	0		
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	11	0	4	11	0		
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Hate Crimes (by prejudices) *																							
Race [R]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
Gender [G]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
Religion [Re]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
Sex Orientation [S]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
Ethnicity [E]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
Disability [D]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
National Origin [NO]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		
Gender Identity [GI]	0	0	0	0	0	0	0	0						0	0	0	0	0	0	0	0		

*Crimes based on prejudices will have the associated designator [Types] in the crime column.

Oral Roberts University **Statistical Summary (continued)**

The statistical information in this brochure is published in accordance with crime standard guidelines used by the FBI Uniformed Crime Reporting Handbook and relevant federal law, including the Jeanne Clery Act (Clery Act), the Violence Against Women Act (VAWA Act) and the Campus Sexual Violence Elimination Act (SaVE Act).

	ORU Campus Property						Non-Campus Prop			Public Property			Total			
Offense Type (includes attempts)	2013		2014		2015		Total	2013	2014	2015	Total	2013	2014	2015	Total	
	Total	Res	Total	Res	Total	Res										Total
Liquor Law Violations																
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations																
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Referral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Law Violations																
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Referral	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0

II. CAMPUS SEXUAL VIOLENCE ELIMINATION ACT (CAMPUS SaVE) SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, STALKING AND HARASSMENT POLICY

Sexual Assault, Domestic Violence, Dating Violence, Stalking and Sexual Harassment

Oral Roberts University (ORU) is committed to providing a safe learning and working environment in which its employees, students and visitors are treated with courtesy, respect and dignity. In compliance with federal law, specifically the Jeanne Clery Act (Clery Act) and the Campus Sexual Violence Elimination Act (SaVE Act), ORU has adopted policies and procedures to prevent and respond to incidents of sexual assault, domestic violence, dating violence, stalking, and sexual harassment. This policy applies to all members of the ORU community (students, faculty, and staff) as well as contractors and visitors.

Harassment on the basis of race, color, national origin, disability, sex, age, genetic information, or any other protected status under federal, state or local law applicable to ORU is a violation of this policy. ORU does not discriminate on the basis of sex in its education programs and activities. In addition, sexual harassment and gender based discrimination are prohibited by Title IX. Sexual or other prohibited harassment may involve unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal or physical conduct or communications by a faculty member, administrator, staff, contractor, visitor, or fellow student. Sexual violence is also a form of sex harassment prohibited by ORU and Title IX.

ORU strictly prohibits rape, sexual assault (including stranger and known offender assault), domestic violence, dating violence, stalking, or sexual harassment, as defined in this policy, in any form. Inquiries regarding Title IX can be referred to ORU's Director of Human Resources who serves as ORU's Title IX Coordinator or the Office of Civil Rights, Department of Education.

Violation of this policy will result in disciplinary action, up to and including suspension, termination of employment, and expulsion from school. It is also a violation of ORU policy to engage in any conduct or communication in retaliation or reprisal against anyone who has reported harassment, assisted in a harassment complaint or cooperated in a harassment investigation. Nothing in this policy alters the provisions of the ORU Honor Code.

Note: To comply with federal law, the disclosures below reference legal terms such as "rape," "sexual assault," "stalking," "domestic violence," etc. Oral Roberts University's (ORU) disciplinary process does not enforce criminal law. Thus, institutional policies use terms such as "sexual misconduct," "non-consensual sexual intercourse," "non-consensual sexual contact," "sexual exploitation," and "sexual harassment" that overlap significantly with the legal definitions, but are policy-based rather than criminal in nature. Additionally, domestic violence, dating violence and stalking can also be violations of the ORU Sexual and Other Prohibited Harassment Policy, when motivated in whole or in part, by the sex or gender of the alleged victim. Institutional policy pertaining to sexual misconduct and the Clery Act Statistical Summary contained in ORU's Annual Security Report can be found here: <http://www.oru.edu/current-students/my-services/public-safety/save/>.

Sexually violent acts, termed sexual misconduct by ORU, are violations of ORU's Honor Code, ORU's Sexual and Other Prohibited Harassment Policy, ORU's Campus SaVE Act Policy, and can be crimes as well. In an effort to reduce the risk of sexually violent acts

such as sexual assault occurring among its students and employees, ORU provides awareness and prevention training and educational opportunities.

It is the policy of ORU to make available annual training and educational opportunities to all students and employees regarding preventing domestic violence, dating violence, sexual assault (including stranger and known offender assaults) and stalking. An overview of ORU's policies is provided during new student and new employee orientation. These programs and others offered throughout the year include strong messages regarding not just awareness, but also primary prevention (including bystander intervention), risk reduction techniques, how to recognize warning signals, and how to avoid potential attacks, and do so without applying victim-blaming approaches.

In the event that a sexual assault, act of stalking, dating violence or domestic violence does occur ORU takes the matter very seriously. A student who is found to have committed sexual assault, domestic violence, dating violence, stalking, or sexual harassment, on or off-campus is subject to immediate suspension, or dismissal. A student that is accused of sexual assault, domestic violence, dating violence, stalking, or sexual harassment, is subject to action in accordance with the Disciplinary Procedures section in the [Student Handbook](#).

If you are sexually assaulted:

1. If there is any immediate danger, call the ORU Department of Public Safety and Security (DPS&S) at 918-495-7750 or call 911.
2. Go to a safe place and contact someone you trust, such as, the Women or Men's Chaplain, the Dean of Women, the Dean of Men, your Residence Hall Director, or the Dean of your graduate school. Tell this person what happened.
3. Consider securing immediate professional support on or off campus to assist you in the crisis.
4. Assistance is available by going to ORU's Counseling Center located in the Learning Resources Center on the 5th floor during regular business hours; or you may go to the ORU Department of Public Safety & Security located at the north end of the Hamill Center 24 hours a day/7 days a week.
5. For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 24 hours, is important in the case of sexual assault. The hospital will arrange for a specific medical examination at no charge. To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate or change clothes before that exam. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care. Additionally, you are encouraged to gather bedding, linens or unlaundered clothing and any other pertinent articles that may be used for evidence. Secure them in a clean **paper** bag or clean sheet.
6. Even after the immediate crisis has passed, consider seeking support from the ORU Counseling Center or the Domestic Violence Intervention Services (DVIS)/Call Rape at 918-743-5763. DVIS/Call Rape offers sexual assault survivors counseling.

Contact the Director of Public Safety and Security if you need assistance with University-related concerns, such as no-contact orders or other protective measures. The Director of Public Safety and Security will also assist in any needed advocacy for students who wish

to obtain protective or restraining orders with local authorities. Alternatively, you can contact the Tulsa Police Department or Tulsa County District Court to obtain protective or restraining orders.

Victims are not required to report an incident to law enforcement authorities or ORU, but campus authorities will assist victims who wish to do so. A student wishing to officially report such an incident to campus authorities (rather than law enforcement) may do so by contacting the Department of Public Safety and Security at 918-495-7750 or the Title IX Coordinator through the ORU Human Resources Department at 918-495-7163. Anyone with knowledge about a sexual assault is encouraged to report it immediately. All officers, faculty, deans, and other individuals who exercise supervisory authority are required to report known incidents to the Director of Human Resources immediately.

Written Notification of Rights and Options

Any student or employee who reports an incident of sexual assault, domestic violence, dating violence, or stalking, whether the incident occurred on or off campus, shall receive a written explanation of their rights and options as provided for under this policy.

These rights and options include the right(s) to:

- A. Go to court, and to file a domestic abuse complaint requesting an order restraining your attacker from abusing you, and/or an order directing your attacker to leave your household, building, school, college, or workplace;
- B. Seek a criminal complaint for threats, assault and battery, or other related offenses;
- C. Seek medical treatment (the police will arrange transportation for you to the nearest hospital or otherwise assist you in obtaining medical treatment if you wish);
- D. Request the police remain at the scene until your safety is otherwise ensured;
- E. Request that a police officer assist you by arranging transportation or by taking you to a safe place, such as a shelter or a family or friend's residence; and
- F. Obtain a copy of the police incident report at no cost from the police department.

Legal Definitions

An overview of the State of Oklahoma's definitions of rape, consent in reference to sexual activity, domestic violence, dating violence, sexual assault, and stalking as follows:

Rape is generally defined as forced sexual intercourse. It may involve persons of the same or the opposite sex. It may also include situations where the victim is incapable of giving consent due to a disability or intoxication. Many rapes are committed by someone the victim knows, such as a friend or acquaintance.

Under Oklahoma Statutes Title 21 Chapter 45 Section 1111, rape is sexual intercourse against the will of the victim that can occur under a variety of circumstances, including:

- 1. Where the victim is under sixteen (16) years of age.
- 2. Where the victim is incapable through mental illness or any other unsoundness of mind, whether temporary or permanent, of giving legal consent.
- 3. Where force or violence is used or threatened.
- 4. Where the victim is intoxicated by a narcotic or anesthetic agent, administered by or with the knowledge of the accused as a means of forcing the victim to submit.

5. Where the victim is at the time unconscious of the nature of the act and this fact is known to the accused.

The complete Oklahoma Rape Law is contained in Section 21 Ok. Stat. § 45-1114 & 45-1123 & Ok. Stat. Ann. § 1111.

In Oklahoma, consent in reference to sexual activity is defined as the following: the affirmative, unambiguous, and voluntary agreement to engage in a specific sexual activity during a sexual encounter. Consent cannot be given by an individual who is asleep, or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or under duress, threat, coercion, or force; or inferred under circumstances in which consent is not clear, including but not limited to the absence of "no" or "stop;" or the existence of a prior or current relationship or sexual activity.

In Oklahoma, the following definitions apply to domestic violence, dating violence, stalking, and sexual assault:

"Domestic violence" includes asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

"Dating violence" means violence by a person who has been in a social relationship of a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction. A social relationship of a romantic or intimate nature means a relationship which is characterized by the expectation of affection or sexual involvement between the parties. Dating violence can be a single event or a pattern of behavior that includes, but is not limited to, sexual or physical abuse.

"Stalking" means a person who hides, waits or otherwise loiters in the vicinity of any private dwelling house, apartment building, any other place of residence, or in the vicinity of any locker room, dressing room, restroom or any other place where a person has a right to a reasonable expectation of privacy, with the unlawful and willful intent to watch, gaze, or look upon any person in a clandestine manner or any course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress. Course of conduct means two or more acts.

Sexual Battery is the act of making unwanted and sexually offensive contact with an intimate body part of another person or which cause an immediate apprehension in the other person that such an act will occur. Intimate body parts include sexual organs, the anus, the groin or buttocks of any person and the breasts of a female. Battery includes situations in which the accused engages in the contacts described with a person who is incapable of giving consent or resisting due to alcohol or drugs.

Sexual assault is defined as any unwanted touching of a sexual nature. This includes, but is not limited to:

- Unwanted kissing, touching, or fondling;
- Penetration with a finger or a foreign object
- Rape (vaginal intercourse); or
- Sodomy (oral-genital contact, anal intercourse).

These acts constitute sexual assault when they are attempted or committed through force, threat, or intimidation; when the perpetrator has been informed that his/her actions are unwanted; or through the use of the victim's incapacity or helplessness caused by alcohol or other drugs (e.g., when the victim is too intoxicated to consent). Alcohol or other drug use by the perpetrator does not diminish his or her responsibility for the assault.

"Sexual Assault/Sexual Battery" as to an child also means the intentional touching, mauling or feeling of the body or private parts of any person sixteen (16) years of age or older, in a lewd and lascivious manner without the consent of that person when committed upon a person who is at least sixteen (16) years of age and is less than twenty (20) years of age and is a student, or in the legal custody or supervision of any public or private elementary or secondary school, or technology center school, by a person who is eighteen (18) years of age or older and is an employee of the same school system that the victim attends. As used in this subsection, "employee of the same school system" means a teacher, principal or other duly appointed person employed by a school system or an employee of a firm contracting with a school system who exercises authority over the victim.

For offenses including domestic violence, dating violence and stalking, sanctions range from warnings through expulsion. Serious and violent incidents and acts of non-consensual sexual intercourse (the policy equivalent to the crime of rape) will result in suspension, expulsion or termination of employment.

Sexual Harassment and Other Prohibited Harassment

Sexual harassment is a form of misconduct that undermines the integrity of the academic environment. It is the policy of ORU that sexual harassment is prohibited. All members of the ORU community, especially officers, faculty and other individuals who exercise supervisory authority, have an obligation to promote an environment that is free of sexual harassment.

For the purposes of this policy, the following are considered sexual harassment:

Definitions

Sexual harassment is any unwelcome sexual advances; requests for sexual favors; or other verbal, physical or visual conduct of a sexual nature including sexual violence. Sexual violence, as that term is used in this policy, refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol. An individual also may be unable to give consent due to an intellectual or other disability. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

Gender-based harassment includes acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sex-stereotyping.

Harassment occurs when any one of the following conditions is present:

1. Submission to or rejection of such conduct is made explicitly or implicitly a term or condition of an individual's educational opportunity whether those programs take place in university facilities, on a bus, at a class or training program or a school-sponsored trip.
2. Acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or when an individual may be unable to give consent due to an intellectual or other disability.
3. Submission to or rejection of such conduct is used as the basis for determining academic performance, evaluation, grades, advancement or continuation as a student.
4. Such conduct has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, hostile or offensive academic, educational or living environment.

Harassment and/or sexual violence against their will or where a person is incapable of giving consent may be found in a single episode, as well as in persistent behavior. Prohibited conduct includes deliberate, repeated, unsolicited verbal comments; sexual jokes or ridicule; physical gestures or actions of a sexual or physical nature; and solicitations for sexual favors.

Complaint Procedures

In the event a student is subject to sexual assault, domestic violence, dating violence, stalking, or sexual harassment or has knowledge or information concerning its occurrence, it is his/her responsibility to report the matter to the appropriate dean. Undergraduate students should report to the Dean of Men or Dean of Women. Graduate students should report to the Dean of their graduate school. It is the respective Dean's responsibility to immediately inform the Director of Human Resources of any such complaints. In the event a report to the applicable Dean is not practical, the student is requested to report the matter directly to the Director of Human Resources. Any complaints or inquiries regarding sexual harassment, sexual assault, stalking, dating violence or domestic violence of a student by an officer, faculty member, or staff member should be brought to the immediate attention of Director of Human Resources in the ORU Human Resources Department at 918-495-7163.

Any complaints or inquiries regarding sexual harassment, sexual assault, stalking, dating violence or domestic violence of a student by another student should be brought to the immediate attention of the Dean of Men at 918-495-7701 or Dean of Women at 918-495-7708. Graduate students should immediately inform the Dean of their graduate school.

All other complaints or inquiries should be reported immediately to the Director of Human Resources. More detailed information regarding complaint reporting by employees is set forth in ORU Employee Handbook.

If, for any reason, a student wishes to complain or inquire regarding sexual harassment, but feels it would not be appropriate to raise such issues with the Dean, the student may inquire or complain to the Director of Human Resources and such inquiries or complaints will receive a prompt and thorough investigation.

University Procedures for Addressing Sexual Misconduct

The Title IX Coordinator will cause a prompt, fair and impartial investigation to be initiated, which may lead to the imposition of sanctions. ORU utilizes a preponderance of the evidence standard – meaning it will determine whether it is more likely than not that the complaint of conduct occurred. Procedures detailing the investigation and resolution processes of ORU can be found in the Student Handbook.

If harassment is established, ORU will discipline the offender. Disciplinary action for violations of this policy can range from verbal or written warnings, up to and including immediate termination from employment or dismissal from ORU.

If the victim wishes to access local community agencies and/or law enforcement for support, ORU will assist the victim in making these contacts. The Dean of Men or Dean of Women will offer assistance to victims in the form of opportunities for academic accommodations, changes in housing for the victim or the responding student, changes in working situations and other assistance as may be appropriate and available (such as no contact orders, campus escorts, transportation assistance, targeted interventions, etc.). No victim is required to take advantage of these services and resources, but ORU provides them in the hope of offering help and support. A summary of rights and options, in the form of this document, is provided to all victims. The victim will be connected with a counselor on or off-campus, should he or she wish.

The Title IX Coordinator is ultimately responsible to assure in all cases that the behavior is brought to an end, ORU acts to reasonably prevent its recurrence and the effects on the victim and the community are remedied. The Coordinator is also responsible to assure that training is provided for all faculty, staff, administrators and students that will focus on domestic violence, dating violence, sexual assault, stalking, sexual harassment, retaliation and other behaviors that can be forms of sex or gender discrimination covered by Title IX. Training will help those decision-makers associated with the process to protect the safety of victims and to promote accountability for those who commit offenses.

The investigation and resolution conducted by ORU are maintained confidentially. Information is shared internally between administrators who need to know, but a tight circle is kept. Privacy of the records specific to the investigation is maintained in accordance with Oklahoma law and the federal Family Educational Rights and Privacy Act of 1974 (FERPA) statute. Any public release of information to comply with the timely warning provisions of the Clery Act will not release the names of victims or information that could easily lead to a victim's identification.

In any complaint of sexual assault, stalking, dating violence, domestic violence or other behavior covered under the federal law, the person bringing the accusation and the

responding party are entitled to the same opportunities for a support person or advisor of their choice throughout the process, including any meeting, conference, hearing or other procedural action. Once the investigative process is complete, the parties will be informed, in writing, of the outcome, including the finding, the sanctions (if any) and the rationale. Delivery of this outcome will not be delayed to either party, and should occur as nearly simultaneously as possible, without unnecessarily bringing those in conflict into close proximity to each other.

All parties will be informed of ORU's appeal processes, and their rights to exercise a request for an appeal. Should any change in outcome occur prior to finalization, all parties will be timely informed in writing, and will be notified when the results of the resolution process become final.

Sex Offenders

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, ORU is providing a link to the State of Oklahoma Sex Offender Registry. All sex offenders are required to register in the state of Oklahoma and to provide notice of each institution of higher education in Oklahoma at which the person is employed, carries a vocation or is a student (Oklahoma State Statute).

In addition to the above notice to the State of Oklahoma, all sex offenders are required to deliver written notice of their status as a sex offender to ORU's Director of Public Safety and Security no later than three (3) business days prior to their enrollment in, employment with, volunteering at or residence at ORU. Such notification may be disseminated by ORU to, and for the safety and well-being of, the ORU community, and may be considered by for enrollment and discipline purposes.

III. AMNESTY AND RESTORATION POLICY

Recognizing the increasing personal, emotional, and spiritual needs of students and endeavoring to create a model for restoration, accountability, and spiritual discipline in a Christian community, Oral Roberts University has established an amnesty and restoration policy. Students who are struggling in areas that may violate the values and principles of Oral Roberts University may receive support and spiritual guidance through the Student Development or the Spiritual Formation departments by requesting amnesty and seeking restoration.

The amnesty and restoration policy does not exempt students from the policies of the university, nor does it condone behavior that is immoral, criminal, or unethical. It allows the university to hold students accountable for their behavior through a holistic developmental process. Amnesty requests may not be initiated once disciplinary procedures have begun in response to inappropriate behavior or a violation of the values and principles outlined in the University Code of Conduct. Nothing in this policy shall

prevent an individual who is obligated by federal, state, or local law, or University policy, practice, or procedure, from reporting, charging, or taking other action related to the criminal or other reportable conduct of any student.

This policy does not grant amnesty for criminal, civil, or legal consequences for violations of federal, state or local law. Follow-up evaluations and counseling are fundamental components of the amnesty and restoration process and amnesty granted is typically conditioned on the student's completion of appropriate counseling and treatment (if recommended). Failure to complete any evaluation, counseling, or treatment can result in the imposition of disciplinary sanctions outlined in the ORU Student Handbook.

Records of all requests for assistance under this policy shall be maintained by The Student Development department and shall not be noted in the student's official record.

IV. ANNUAL FIRE SAFETY REPORT

The City of Tulsa Fire Marshal's Office, in cooperation with the ORU Fire Marshal, conducts annual campus fire safety inspections. These inspections are designed to examine the fire protection systems across campus, to ensure they are in proper working order and to identify ways to improve fire safety on campus.

If a fire occurs in an ORU building, members of the ORU community should immediately dial 7750 on any campus phone or dial 911 to request the Tulsa Fire Department. DPS&S will respond to the involved building, and a unit will be assigned to escort the Fire Department to the particular building in alarm.

Our fire alarm system alerts the building's occupants of potential hazards, and ORU students, faculty and staff are required to heed the warning and evacuate the building immediately upon hearing a fire alarm.

ORU publishes the Fire Safety Report (this brochure) as part of the Clery Act Compliance document, which contains information on our fire safety practices and standards. This includes statistics concerning the number of fires, the cause of each fire and any related property damage.

A daily fire log is maintained by DPS&S and is available for public inspection upon request. This publication contains information regarding fire related activities on campus including any reported fires, their location, the time and date of occurrence.

FIRE PROTECTION EQUIPMENT

For a number of years, ORU buildings have been equipped with automatic fire detection and alarm systems. These systems are monitored 24 hours a day at DPS&S. A five-year project involving the installation of automatic fire suppression water sprinkler systems was completed during the summer of 2010. Since the fall of 2010, each ORU resident hall has been equipped with this additional fire safety protection.

EMERGENCY EVACUATION PROCEDURES

An evacuation drill is coordinated by the campus Fire Marshal each semester for all ORU resident halls. Students learn the locations of the closest emergency exits in the buildings and are provided guidance regarding the direction they should travel when exiting each facility.

Evacuation placards have been posted in the buildings to identify the locations of emergency exits and the most direct route to exit. Students, faculty and staff are asked to familiarize themselves with the locations of the placards in areas they frequent. During evacuations individuals with mobility issues are instructed to gather near the closest evacuation placard for extraction from the building. DPS&S officers will conduct sweeps of the building in alarm to assure all parties have been evacuated. Officers have been instructed to pay particular attention to the areas surrounding the evacuation placards. Officers are to look for individuals with mobility issues who may have positioned themselves nearby to obtain evacuation assistance.

When a fire alarm is activated, elevators will automatically become inoperable. Evacuees should expect to use the stairways for evacuation.

FIRE SAFETY

Steps to follow if you see a fire:

- Manually activate the fire alarm system (pull station).
- Call 911 or 7750 from any campus phone.
- Immediately exit the building.
- Do not attempt to use the elevators.
- Gather outside at a predetermined assembly point (discussed with your supervisor or RA).
- Do not re-enter the building until all clear by Fire Department or DPS&S staff is given.

Steps to follow if a fire alarm is activated:

- Walk to the nearest exit.
- Do not attempt to use the elevators.
- Notify first responders if someone is trapped in the building.
- Persons with mobility issues move to the nearest evacuation placard to receive assistance with evacuation.
- Gather outside at a predetermined assembly point (Discussed with your supervisor or RA).

Statistics and Information Regarding Fires in ORU Residential Facilities

(01/01/15 - 12/31/15)

Residential Halls	Total Fires in Each Building	Fire #	Date	Time	Cause of Fire	# of Injuries that Required Treatment at a Medical Facility	# of Deaths Related to Fire	Value of Property Damage Caused by Fire
Claudius Priscilla Roberts	1	n/a	01/26/15	1923 hrs	Kitchen trash fire	0	0	0.00
Ellis Melvin Roberts	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Frances Cardone	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Michael Cardone	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Susie Vinson	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wesley Luehning	1	n/a	10/21/15	0128 hrs	Dollar bill ignited with lighter	0	n/a	0.00
Gabrielle Salem	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Fire Safety Amenities in ORU Residential Facilities

Residential Halls	Fire Alarm Monitoring on Site by DPS&S	Full Sprinkler System	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Number of Evacuation (fire) drills each calendar year
Claudius Priscilla Roberts	X	X	X	X	X	2
Ellis Melvin Roberts	X	X	X	X	X	2
Frances Cardone	X	X	X	X	X	2
Michael Cardone	X	X	X	X	X	2
Susie Vinson	X	X	X	X	X	2
Wesley Luehning	X	X	X	X	X	2
Gabrielle Salem	X	X	X	X	X	2

TORNADO AWARENESS

Before a tornado

Oklahoma is prone to violent weather. Radio, television and Internet weather sites issue severe weather alerts. During inclement weather, many of these sites are monitored by DPS&S. Students, faculty and staff are urged to do so as well.

- Familiarize yourself with the most favorable areas for shelter. Evacuate to the basement, an inside hallway or an interior bathroom on the lowest level possible with a flashlight and radio.
- Familiarize yourself with your building's evacuation plan (placards).
- Be familiar with the weather service alert and outdoor warning siren system. Tulsa Emergency Management test the sirens monthly at noon on Saturday, unless weather appears threatening.

During a tornado

- Evacuate to the basement, an inside hallway or an interior bathroom on the lowest level possible. Some campus buildings provide for better shelter than others and have been designated as severe weather refuges. DPS&S officers will direct evacuees to these buildings if possible when a tornado warning is posted.
- Stay away from windows, particularly on the windward side, and avoid shelter in large rooms with unsupported roof spans.
- If outside in an automobile, do not try to outrace the tornado; drive at right angles away from the tornado's path. If there is not time to evade the tornado, or if you are on foot, take cover and lie flat in the nearest depression such as a ditch, culvert, excavation or ravine.

ALCOHOLIC BEVERAGES AND ILLEGAL DRUGS

Oral Roberts University was founded on Christian principles, biblical lifestyles and precepts strictly prohibiting the sale, possession and use of alcoholic beverage and illegal drugs. DPS&S understands its responsibilities to uphold and enforce the proper federal and state statutes addressing alcohol and drug use.

FLAMMABLE MATERIALS

For the safety of all employees and students, the use of flammable material in the residence halls is strictly prohibited. This includes decorative materials used in lobbies, hallways, or individual residence hall rooms. Students are not permitted to use electrical decorations, have live (cut) Christmas trees or burn candles in the residence halls.

COMBUSTIBLES

Students and/or employees may not possess or use incendiary devices, firecrackers, explosives or incense, or strike a fire in any University building, residence hall or University-operated housing. (Violators are subject to fines, disciplinary probation, immediate suspension, and expulsion.)

WEAPONS

Students may not possess or discharge firearms on campus in accordance with City of Tulsa ordinance. The city ordinance also prohibits the discharge of BB or pellet guns. Possession of swords, axes or knives with blades longer than six inches is strictly prohibited.

PARKING PERMITS

All students and employees must obtain and properly affix a vehicle permit or hangtag immediately upon registration or employment. Automobiles, trucks, vans, motorcycles and bicycles must be registered and display a proper, current permit.

TIPS FOR A SAFE CAMPUS

Take precautions:

- Go in groups or pairs.
- Stay away from isolated dark areas.
- Stay in well-lighted areas.
- Don't hitchhike.
- Jogging is restricted to the lighted outdoor track or the Aerobics Center after dark.
- Use items you carry such as books, pencils, etc. as offensive weapons.
- Dress sensibly (ORU dress code). Remember that tight clothing restricts movement.
- Keep your doors and windows locked at all times, day and night. Do not hide a key outside your door.
- Don't let strangers in.
- Don't leave a door unlocked for someone planning to come back later.
- Hang up immediately on obscene phone calls.
- Keep emergency phone numbers by each phone.
- Engrave expensive equipment and valuables with your ID number.
- Don't leave your belongings unattended in the cafeteria, Aerobics Center, library, hallways, chapel, bookstore or classroom.

If you are working late:

- Keep your office door locked.
- Lock all doors behind you when entering or exiting at night.
- Inform DPS&S.
- Call DPS&S at 918.495.7750 or dial 7750 from an on-campus phone for an escort to your car or dorm.

In a car:

- Keep doors locked while driving.
- Don't pick up hitchhikers.
- Don't stop for disabled vehicles.
- Check interior of car before getting in.
- If you have a vehicle failure, stay in your automobile with the doors locked and windows up until the police or security arrive.

Protect your car:

- Always lock your car and take the key.
- Lock valuables out of sight in your trunk.
- Park in lighted areas.
- Obtain security device or kill switch to discourage theft.

Don't hitchhike:

- Report all suspicious activity and vandalism immediately to Tulsa Police 911 or DPS&S 918.495.7750.

If you are being followed:

- Cross the street or change directions.
- Keep looking at the person to let him/her know you can't be surprised.
- Go to a well-lighted area. Enter a store, house, residence hall, classroom, library or public area.
- Remember details such as hair, eyes, skin tone and texture, height, build, scars, marks, jewelry and clothing to provide a description.
- Obtain and write down the license plate number of a suspicious vehicle.

If you are attacked:

- Yell, scream, kick, bite, hit (strategically) or spit; do anything that draws the attention of others.
- Claim the power and authority in the name of Jesus, and rebuke the offender.
- Notify DPS&S.

If you are held up or robbed:

- Remember that no amount of money is worth taking chances with your life or the lives of others.
- Take note of identifying characteristics as above, and notify DPS&S.

If you are a victim of crime:

- All crimes should be reported to the Tulsa Police Department by dialing 911. Emergencies are also responded to by members of DPS&S. Immediate medical care for the victim is the first concern. Preservation of evidence will dictate that the crime scene remain intact until investigators can collect evidence.

DPS&S is first responder to all emergencies on campus.

V. PROTECTIONS & RIGHTS

Oklahoma Crime Victims Notification: Injured victims of violent crimes or dependents of deceased victims may be eligible to receive up to \$10,000.00 from the **Oklahoma Crime Victims Compensation Board** for medical expenses, income loss, replacement services, and funeral expenses resulting from the crime (property loss not covered).

As a victim of the crime of Domestic Abuse, Rape, Sodomy, or Stalking you have certain rights:

1. The right to request that charges be pressed against your assailant.
2. The right to request protection from any harm arising out of your cooperation with law enforcement and prosecution efforts as far as facilities are available and to be provided with information on the level of protection available.
3. The right to be informed of financial assistance and other social services available as a result of being a victim, including information on how to apply for the assistance and services.
4. The right to file a petition for a protective order, or when the domestic abuse occurs when the court is not open for business, to request an emergency protective order; and
5. Victims of rape or forcible sodomy have the right to a free medical examination.

As a victim of a violent crime, you have certain rights. The website address where victims can access a full list of their rights, additional information, and how to apply for crime victim compensation assistance is: www.ok.gov/dac/ OR 405.264.5000.

- Once logged-in, highlight: *Victims Services*
- Then click on: *Victims' Rights*

To determine eligibility or to apply for benefits, contact: The Oklahoma Crime Victims Compensation Board or your nearest district attorney.

VI. EMERGENCY NUMBERS

Fire and Police Emergencies: call DPS&S 918.495.7750 (from on-campus, dial 7750) or 911. Internet sites: <http://dpss.oru.edu> or www.tulsapolice.org

24 Hour Hotlines:

For emergency: 911

Safeline: 1.800.522.7233

District Attorney Victim Witness Center 918.596.4915

Domestic Violence Intervention Services (DVIS)/CALL RAPE) 918.743.5763

DVIS Voice/TDD 918.584.2328

REACHOUT/Substance Abuse/Mental Health 1.800.522.9054

Protective Order Information

Tulsa County: Family Safety Center 918.742.7480

600 Civic Center, 1st Floor

Tulsa, OK 74103

M-F 8 AM—12:30 PM

Intimate Partner Protective Orders Only

Tulsa County: Courthouse | M-F 9 AM—1 PM

918.596.5448

All Other Protective Orders

THE HONOR CODE PLEDGE

In signing the Honor Code Pledge, I fully recognize that Oral Roberts University was founded to be and is committed to being a leading academic institution serving the inter-denominational Body of Christ, offering a lifestyle of commitment to Jesus Christ of Nazareth as personal Savior and Lord. I further recognize that the university's ministry is that of providing a whole person education with a charismatic distinctive. It is therefore my personal commitment to be a person of integrity in my attitude and respect for what Oral Roberts University is in its calling to be a Christian university.

I PLEDGE to apply myself wholeheartedly to my intellectual pursuits and to use the full powers of my mind for the glory of God.

I PLEDGE to grow in my spirit, by developing my own relationship with God.

I PLEDGE to develop my body with sound health habits by completing the required aerobics program and by participating in wholesome physical activities.

I PLEDGE to cultivate good social relationships and to seek to love others as I love myself. I will not lie; I will not steal; I will not curse; I will not be a talebearer. I will not cheat or plagiarize; I will do my own academic work and will not inappropriately collaborate with other students on assignments.

I PLEDGE at all times to keep my total being under subjection from all immoral and illegal actions and communications, whether on or off campus. I will not take any illegal drugs or misuse any drugs; I will not engage in or attempt to engage in any illicit, unscriptural sexual acts, which include any homosexual activity and sexual intercourse with one who is not my spouse through traditional marriage of one man and one woman. I will not drink alcoholic beverages of any kind; I will not use tobacco; I will not engage in other behavior that is contrary to the rules and regulations listed in the Student Handbook.

I PLEDGE to maintain an integrity of openness to God's claims on my life and to do my utmost to know and follow His will for my life.

I PLEDGE to attend class, all required chapel services on campus, and my choice of a house of worship wherever God is honored and lifted up.

I PLEDGE to abide by the rules and regulations that may from time to time be adopted by the university administration. I understand Oral Roberts University is a private school that is governed by a Board of Trustees, which has final authority on all matters. I understand that the university reserves the right to require the withdrawal of a student at any time if in the judgment of the President of the university and the University Discipline Committee such action is deemed necessary to safeguard ORU's ideals of scholarship or its spiritual and moral atmosphere as a Christian university.

I will keep the HONOR CODE carefully and prayerfully.

ANNUAL SECURITY REPORT

HAMMER ALUMNI - STUDENT CENTER

