**COB Assessment Plan (ARTIFACTS): Undergraduate Program – All Majors**

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| **Learning Outcome (LO)** | **Artifact**(Internal or External) | **Type**(Direct/Indirect) | **Type**(Summative/Formative) | **Course** | **Rubric** | **Frequency (Semester)** | **Level**(Introductory/Mastery) | **Responsibility** |
| 1.Technical Knowledge | -MFT (External)-EBI (External)-Final Case (Internal) | -Direct-Indirect-Direct | -Summative-Summative-Summative | MGT 431 | -Percentage Scored-Mean-Final Case: Int of Core Disciplines  | -Fall/Spring-Spring -Fall/Spring | -Mastery-Mastery-Master | SchneiderHuntleySchneider |
| 2.Oral and Written Communication | -EBI(Q076,Q077) (External)-Final Case  | -Indirect-Direct | -Summative-Summative | MGT 431 | - Mean-Final Case: Communication Skills | -Spring-Fall/Spring | -Mastery | HuntleySchneider |
| 3.Problem Solving | -EBI (Q080-81)-Final Case (Internal)  | -Indirect-Direct | -Summative-Summative | MGT 431 | - Mean-Final Case: Problem Solving Skills | -Spring-Fall/Spring | -Mastery | HuntleySchneider |
| 4.Critical Thinking | -EBI (Q079) (External)-Final Case (Internal) | -Indirect-Direct | -Summative-Summative | MGT 431 | - Mean-Final Case: Analysis Skills | -Spring-Fall/Spring | -Mastery | HuntleySchneider |
| 5.Information Literacy | -EBI (Q084,087) (External)-Final Case (Internal) | -Indirect-Direct | -Summative-Summative | MGT 431 | - Mean-Final Case: Information Literacy | -Spring-Fall/Spring | -Mastery | HuntleySchneider |
| 6. Global Perspectives | -EBI(Q094-099) (External)-Final Case (Internal) | -Indirect-Direct | -Summative-Summative | MGT 431 | - Mean-Final Case: Global Perspectives | -Spring-Fall/Spring | -Mastery | HuntleySchneider |
| 7. Teamwork | -EBI (Q088,090) (External)-Final Case (Internal)  | -Indirect-Direct | -Summative-Summative | MGT 431 | - Mean-Sr Paper Team Skills (Leadership,Attitude) | -Spring-Fall/Spring | -Mastery | HuntleySchneider |
| 8. Professionalism | -EBI (Q091) (External)-Final Case (Internal)  | -Indirect-Direct | -Summative-Summative | MGT 431 | -Mean-Final Case: Professionalism | -Spring-Fall/Spring | -Mastery | HuntleySchneider |